

An overview of the Salaries, Bonuses, and Other Incentives Customarily Used to Recruit Physicians, Physician Assistants and Nurse Practitioners.

A Recruiting Resource Provided by Merritt Hawkins, the Nation's Leading Physician Search Firm and a Company of AMN Healthcare (NYSE: AHS)

KEY FINDINGS

WHAT ARE THE TOP FIVE MOST IN-DEMAND PHYSICIAN SPECIALTIES?



1.

FAMILY
MEDICINE



2.

PSYCHIATRY



3.

INTERNAL
MEDICINE



4.

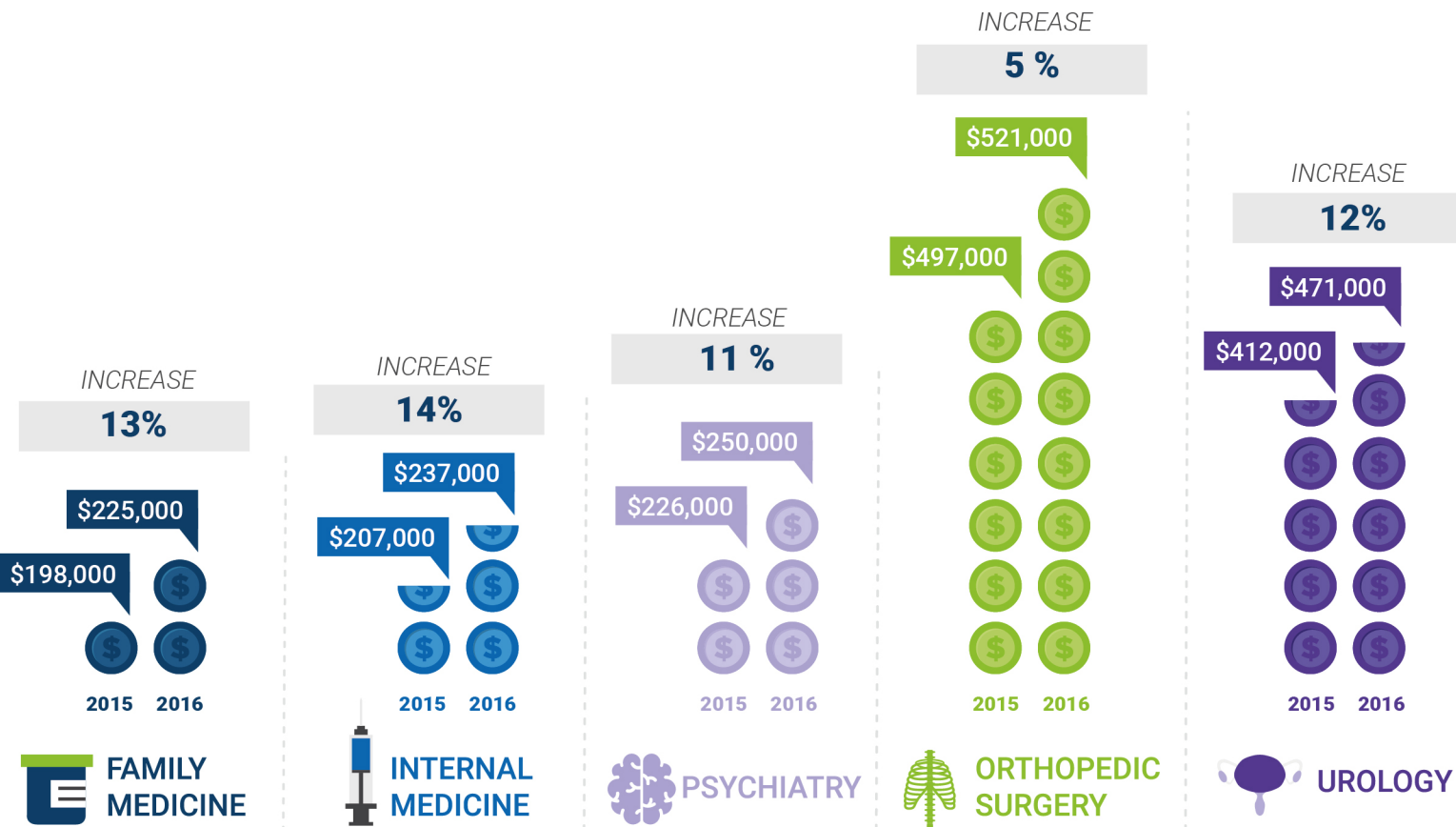
HOSPITALIST



5.

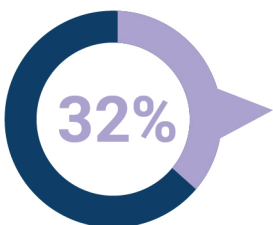
OBSTETRICIAN/
GYNECOLOGIST

PHYSICIAN STARTING SALARIES
YEAR-OVER-YEAR INCREASES FOR SELECT SPECIALTIES

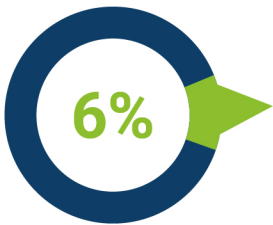


(see Merritt Hawkins' full 2016 Review of Physician and Advanced Practitioner Recruiting Incentives for starting salary data on 15 additional specialties)

WHAT ABOUT "QUALITY-BASED" INCENTIVES?



Health facilities offering physician bonuses based on quality



Overall physician compensation based on quality

For a complete copy of Merritt Hawkins' 45-page 2016 Review of Physician and Advanced Practitioner Recruiting Incentives, call 800-876-0500 or visit www.merrithawkins.com